



Sustainability & Community

An Aussie Owned Business
Driving Material Change



ACKNOWLEDGEMENT OF COUNTRY

COS acknowledges the Traditional Owners of Country throughout Australia. We pay our respects to elders past and present.

We acknowledge and respect the traditions as well as customs, practiced both present and before our time.



"This map attempts to represent the language, social or nation groups of First Australians. It shows only the general locations of larger groupings of people which may include clans, dialects or individual languages in a group. It is not intended to be exact, nor the boundaries fixed."



Purpose?



Be known as the Australian Family-Owned Company here to provide products to workers, patients and students that keep them healthy, safe and productive.



We can help everyday Australians through the Lyone Foundation with a focus on Well-being, Education and Employment.





OVERVIEW OF OPERATIONS

OUR FRAMEWORK OF ESG

SUSTAINABILITY



CARBON



PRODUCT



PACKAGING

COMMUNITY



MODERN
SLAVERY



SOCIAL
PROCUREMENT



PHILANTHROPY

An aerial photograph of a large industrial complex. The main building is a long, white warehouse-like structure with a flat roof covered in rows of solar panels. To its left is a smaller building with a blue roof. In the foreground, there's a parking lot with several cars and a smaller building with a red roof. The background shows a residential neighborhood with houses and trees.

100% RENEWABLE
ELECTRICITY

2,800+

SOLAR PANELS
ACROSS 4 LOCATIONS

NET ZERO OPERATIONS STRATEGY

REDUCE
EMISSIONS



DELIVERIES



ELECTRICITY



WASTE

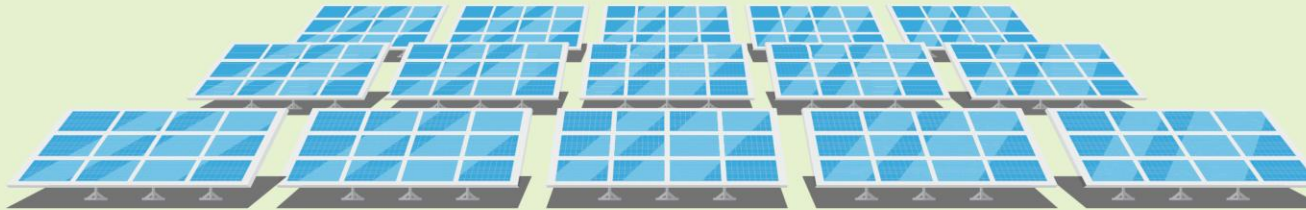


STAFF TRAVEL



FLIGHTS

MAXIMISE
SOLAR



MINIMISE
OFFSETS

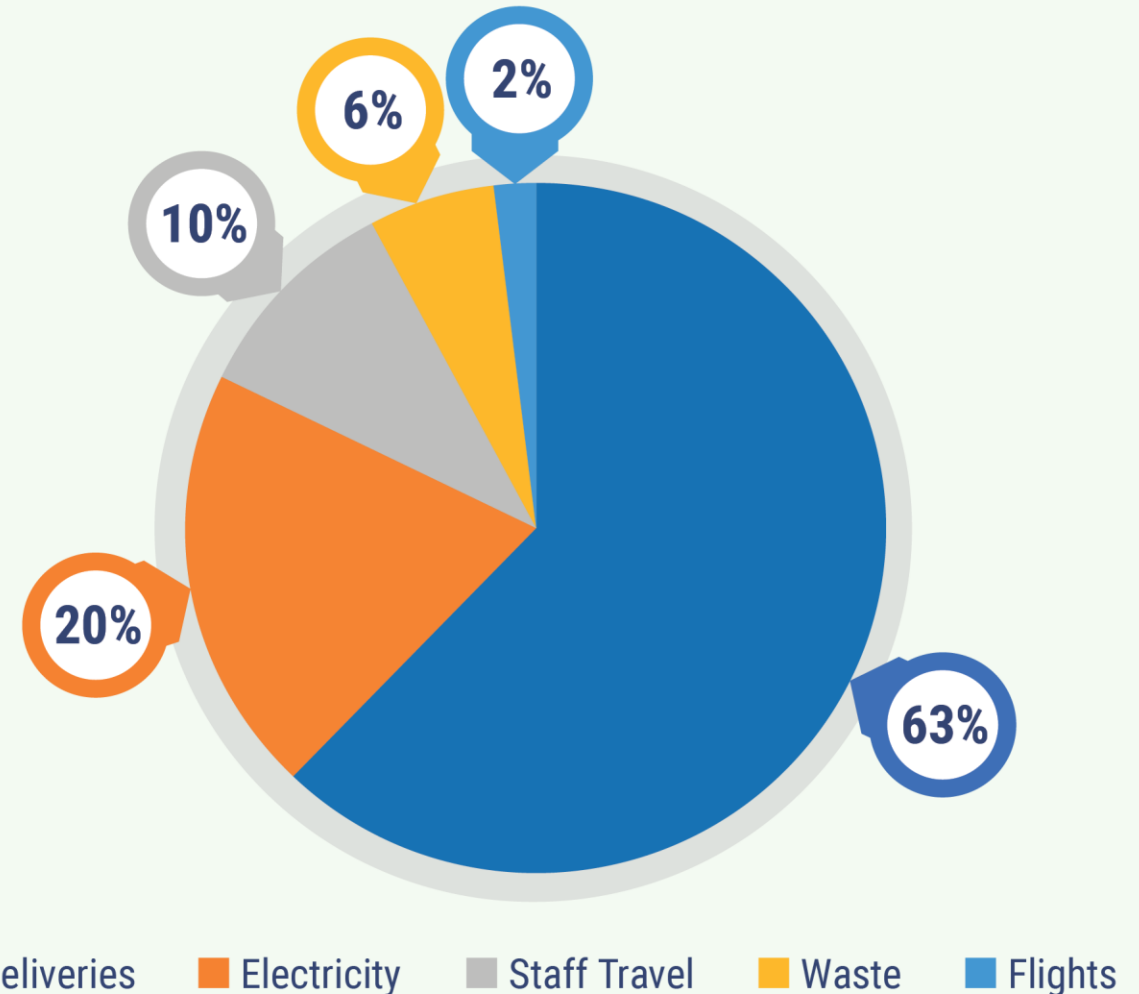


GOAL 2

NET ZERO OPERATIONS

COS EMISSIONS - TOP 5

1. **Driver Network** (*Scope 1 & 3*)
2. **Electricity & Gas** (*Scope 2*)
3. **Staff Travel to Work** (*Scope 3*)
4. **Waste** (*Scope 1*)
5. **Business Travel** (*Scope 3*)



DRIVING SUSTAINABLE DELIVERY WITH OUR GROWING FLEET OF ELECTRIC VEHICLES AND TRUCKS



My name is Electra

CO₂

SF₆

CH₄

N₂O

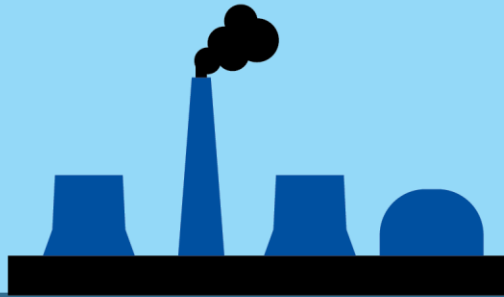
HFCs

PFCs

NF₃

Scope 2

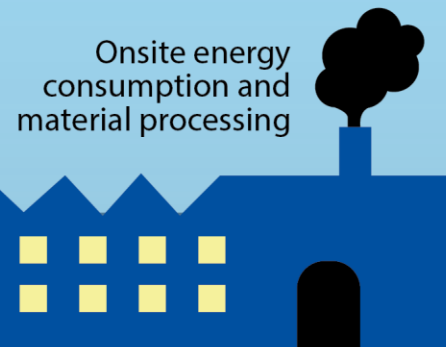
INDIRECT SOURCES



Emissions from purchased electricity for own use

Scope 1

DIRECT SOURCES



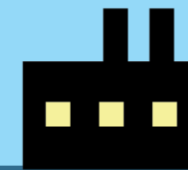
Company-owned vehicles

Scope 3

UPSTREAM AND DOWNSTREAM SOURCES



Business travel



Processing of sold products

End-of-life treatment of sold products



Downstream transportation and distribution





Investments

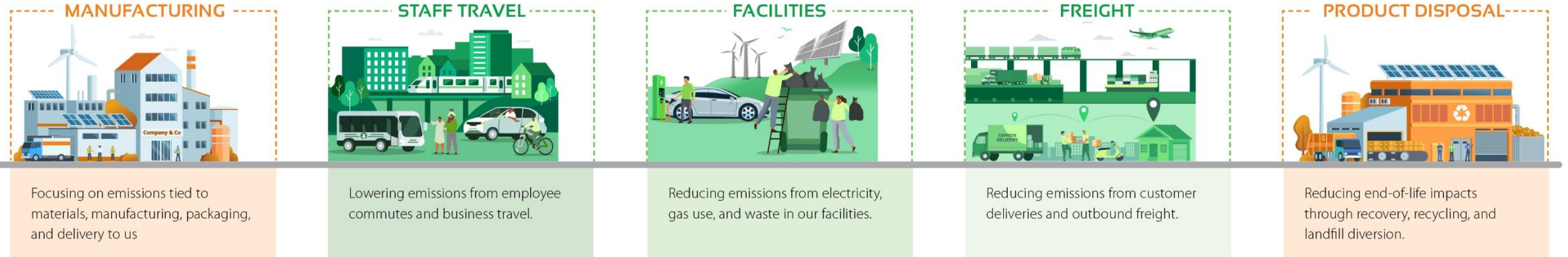


Use of old products

DECARBONISATION PLAN AT A GLANCE

COS is taking climate action across all facets of its GHG emissions

-  Emissions regularly measured
-  Reviewing measurement opportunities



Raw Materials

Prioritise recycled and certified materials, encourage eco-design, and partner with suppliers on take-back and reuse schemes to cut material-related emissions.



Supplier Facilities

Work with suppliers committed to renewable energy, efficient operations, and waste reduction, supported by carbon reporting and shared best practices.



Packaging of Products

Reduce material use, shift to recyclable or compostable options, and explore reusable packaging while aligning suppliers to high sustainability standards.



Upstream Transport

Source locally where possible, consolidate freight, and partner with low-emission or carbon-neutral carriers to minimise transport impacts.



Travel to/from Work

Encourage low-emission commuting through public transport, carpooling, cycling, hybrid working, electric vehicle novated leases and on-site EV charging stations.



Business Travel

Reduce business travel by prioritising virtual meetings and lower-carbon transport options.



Electricity

Improve energy efficiency across all sites, transition to 100% renewable electricity, and support electric mobility with on-site EV charging stations.



Gas

Reduce reliance on gas by improving efficiency, exploring electrification, and phasing in low-carbon alternatives.



Waste

Minimise waste through reduction, reuse, and recycling programs, ensuring responsible disposal across all facilities.



Customer Deliveries

Optimise delivery routes, consolidate shipments, and use low-emission or carbon-neutral transport to reduce emissions from last-mile delivery.



Downstream Transport

Partner with carriers using efficient, low-carbon fleets and explore alternatives to cut emissions from large-scale product transport.



End of Life Recovery

Work with partners to collect and recover products at the end of their life for reuse or recycling.



Recyclability

Prioritise products designed for easy recycling, using materials and construction that support circular economy outcomes.



Landfill

Reduce landfill waste by improving product design, increasing recovery programs, and supporting responsible disposal options.

Since launching New Future Opti on August 1 st, 2019 UPM has planted 28,000,000 new trees, AND we have reduced our impact by an equivalent of:

- **80 million** Olympic sized swimming pools of water
- Emissions equivalent to **597** passenger vehicles
- **80 million** plastic-coated office paper ream wrappers
- Fibre equivalent to **105,400** reams

UPM **BIOFORE**
BEYOND FOSSILS



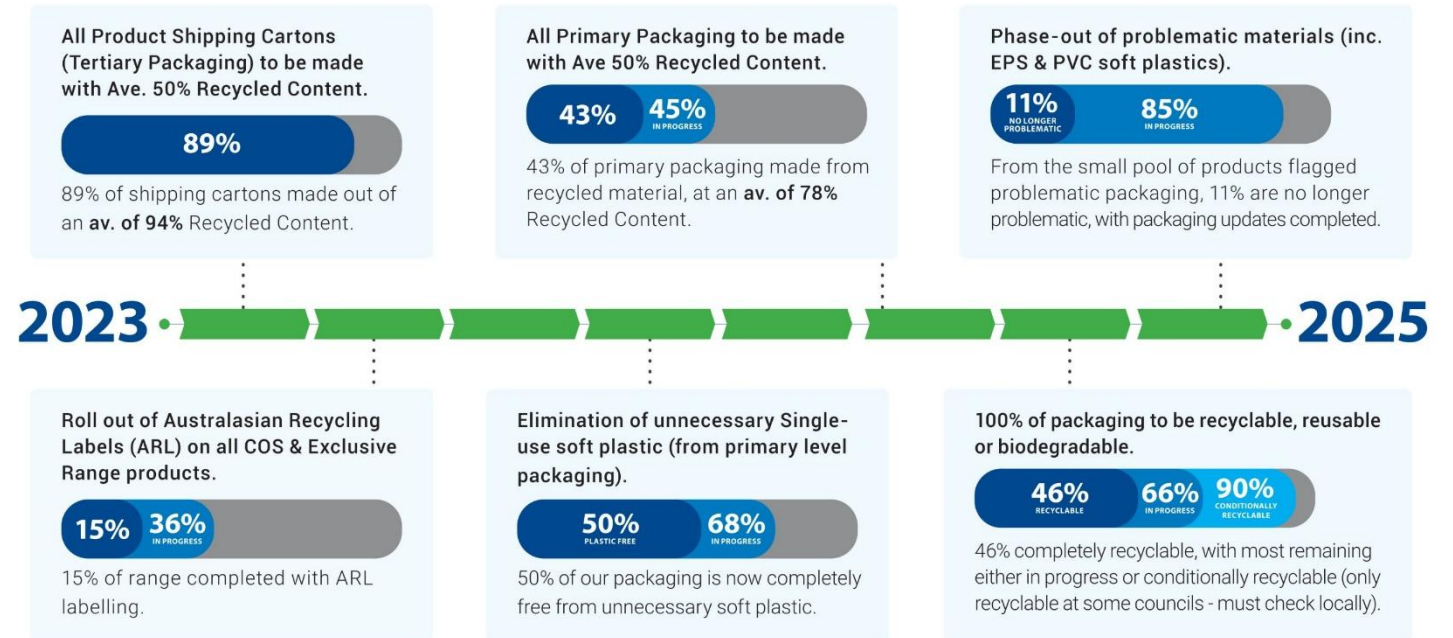
VISION ALIGNMENT

2025 APCO Targets

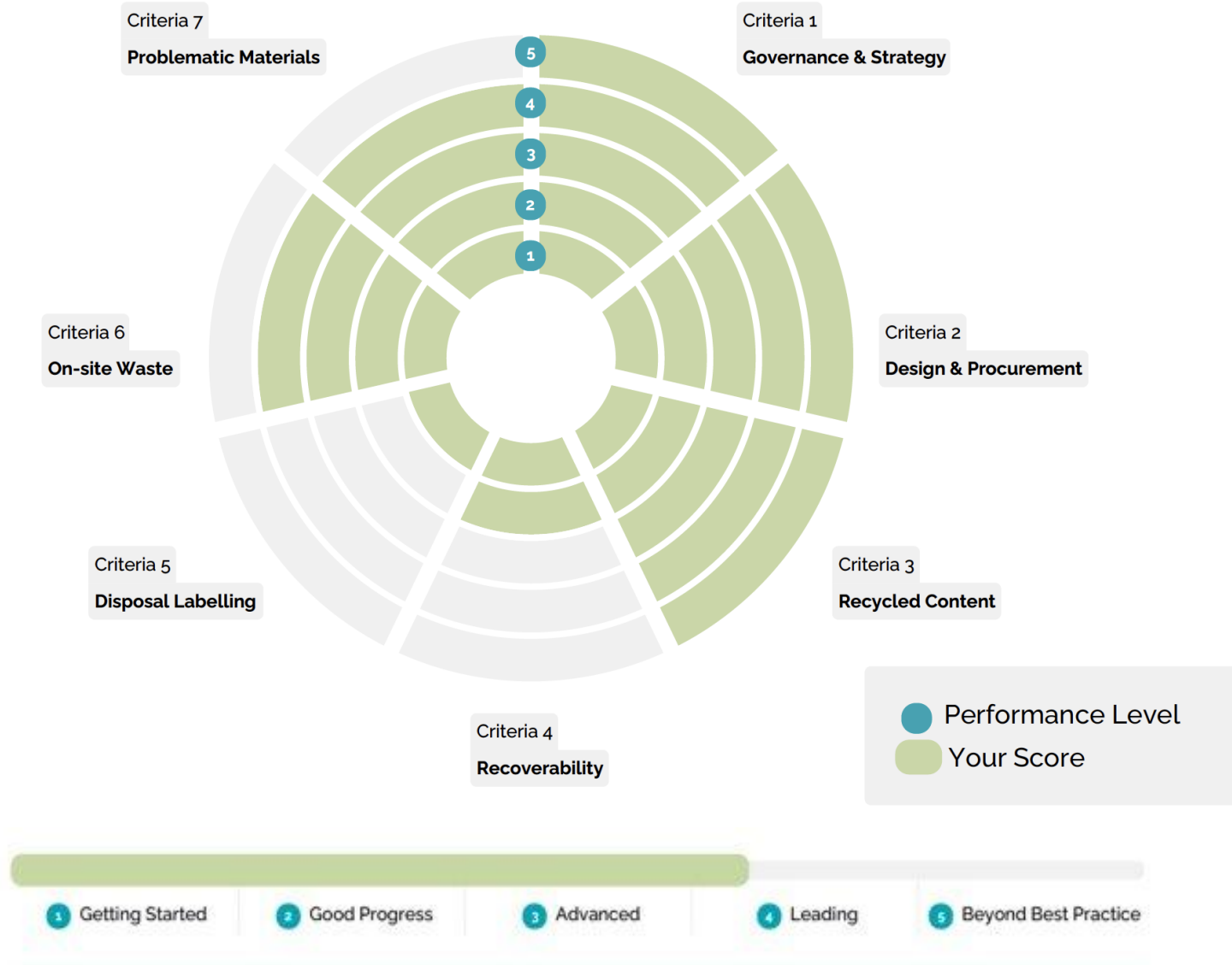


CLEAR & TRANSPARENT TRACKING

COS Private and Exclusive Label Packaging Review Projects & Targets



PRODUCT PACKAGING TARGET PROGRESS JUNE 2025





COSNET ENVIRONMENTAL



Made out of Recycled Material
A Product that is made from recycled content



Recyclable
A product that is completely recyclable at the end of life



Biodegradable
Product Must be Certified by the Supplier to have this Symbol



Compostable / Biodegradable
Must be certified by the supplier to have this symbol



Plastic Free Packaging (Zero Plastic Packaging)
This product is completely free from single-use plastic packaging



Environmentally Accredited/Certified Product
Carries some form of 3rd party accreditation meeting a set of sustainability standards and environmental criteria

COSNET SOCIAL



First Nations
Products from First Nations businesses



SME
Products sourced from small to medium enterprises



Women Owned
Products sourced from women owned businesses



Australian Disability Enterprises
Products sourced from ADE's



Social Enterprise
Products sourced through B Corp and Social Trader Businesses

MODERN SLAVERY FRAMEWORK



SLAVERY IN AUSTRALIA

Modern slavery happens here in Australia.



Types of modern slavery offences referred to the Australian Federal Police
(1 July 2022 to 31 December 2022)

150 modern slavery cases
reported to the AFP



24 defendants
charged with 55 offences

The Australian Institute of Criminology released information on the nature and outcomes of reports of modern slavery in Australia for the 6-month pilot period from 1 July 2022 to 31 December 2022

- The AFP received 150 reports of alleged human trafficking, slavery, and slavery-like practices (modern slavery).
- 36 victim-survivors of modern slavery were referred to the Support for Trafficked People Program. Most were female (94%) and 44% were aged under 18 years.
- 15 matters involving human trafficking, slavery, and slavery-like offences were either referred to, or continued by, the Commonwealth Director of Public Prosecutions. As at 31 December 2022, 20 of the 24 defendants had been charged with a total of 55 human trafficking and modern slavery offences.

OUR MODERN SLAVERY FRAMEWORK







We
Thank
you

